

ADRM TEC currently holds a won contract with the below requirements. We are proactively seeking candidates who meet the below criteria to prepare for upcoming assignments.

Mandatory and Rated Requirements

- Must currently hold a valid **Reliability-level clearance** with the Government of Canada, issued by PSPC
- Must have a minimum of **10 years** of experience within the past 15 years, performing the role of a Change Management Consultant
- Must have experience working as a Change Management Consultant on **at least 2 IM/IT Projects for a Public Sector client within the past 5 years**
- Must have at minimum 1 of the following Change Management Certifications:
 - a) **Prosci**
 - b) **Certified Change Management Professional (CCMP)**
- Must have combined experience within the past 5 years, developing all of the following documentation for at least 2 Public Sector clients:
 - a) Change communications plans; and
 - b) Impact assessments.
- Must have experience within the last 15 years advising Senior Executive Management on the following:
 - a) Issues affecting an organization's ability to achieve change management directives;
 - b) Communications; and
 - c) Stakeholder engagement objectives.
- Should have experience within the past 15 years leading the analysis and development of business critical success factors
- Should have at least 1 year of combined experience within the past 15 years with the following:
 - a) preparing and delivering analysis;
 - b) development of architecture requirements design or process design;
 - c) process development, and
 - d) process mapping.
- Should have at least 1 year of experience within the past 15 years defining business strategies and processes in support of Business Transformation and Change Management Projects
- Should have a **Bachelor's** or higher Degree from *an accredited Canadian University, or equivalent*, in **business administration or public administration** (major asset)

Please email your resume to hr@adrmtec.com and reference the IRCC - Change Manager, Level 3 role to connect with a recruiter and learn more about this requirement.