

Climate and Net-Zero Commitment Statement

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Approved By	Philippe Bisson, Owner & Vice President
Review Cycle	Annual
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1. Purpose and Scope

This statement sets out ADRM Technology Consulting Group Corp. (ADRM TEC) commitment to net-zero greenhouse gas (GHG) emissions and defines how climate-related considerations are integrated into the organization's corporate governance, operational decisions, and business strategy.

This statement applies to all operations of ADRM TEC in Ottawa, Ontario, Canada, including office facilities and all energy consumed under organizational control.

2. Net-Zero Commitment

ADRM TEC is committed to:

- Measuring and transparently reporting annual GHG emissions in accordance with the GHG Protocol Corporate Accounting and Reporting Standard.
- Progressively reducing Scope 1 and Scope 2 GHG emissions toward a net-zero target.
- Integrating emissions performance into annual business planning and operational decision-making.
- Publicly disclosing emissions data and progress to support accountability and transparency.
- Working toward a 25% reduction in Scope 1 and Scope 2 CO₂e emissions by 2030 relative to baseline, and net-zero by 2050.

3. Corporate Governance Structure

3.1 Executive Oversight

Accountability for climate-related performance and net-zero planning is held at the highest level of the organization. The Owner and Vice President, Philippe Bisson, holds ultimate responsibility for GHG emissions oversight, including the preparation and review of the annual GHG inventory, assessment of emissions reduction progress, and integration of climate considerations into strategic decisions.

3.2 Management Accountability

The following climate-related responsibilities have been formally assigned to management:

GHG Inventory	Annual preparation of Scope 1 and Scope 2 emissions inventory in accordance with GHG Protocol and ECCC emission factors.
Emission Factor Review	Annual review and update of emission factors in alignment with the ECCC National Inventory Report (NIR).
Reduction Monitoring	Tracking of emissions trajectory against baseline and reporting of progress toward reduction targets.
Target Development	Development of formal net-zero reduction targets informed by verified inventory data.
Public Disclosure	Maintenance of publicly accessible GHG emissions report for transparency and third-party verification.

3.3 Climate Risk Integration

Climate-related risks and opportunities are assessed as part of annual business planning. Considerations include:

- Regulatory risks associated with GHG reporting obligations under Government of Canada procurement frameworks.
- Reputational and competitive risks related to climate performance in federal procurement processes.
- Operational opportunities to reduce energy consumption and associated costs through facility management improvements.

4. GHG Emissions Performance

ADRM TEC has established a verified GHG emissions baseline and completed four consecutive annual reporting periods. Emissions are tracked across two sources:

Scope 1 (Direct)	Natural gas combustion — Enbridge Gas, Ontario. Emission factor: 1.921 kg CO ₂ /m ³ (ECCC NIR Table 1.1, Ontario Marketable Natural Gas).
Scope 2 (Indirect)	Purchased electricity — Hydro Ottawa. Emission factor: 0.030 kg CO ₂ e/kWh (ECCC Table 5.1, Ontario Consumption Intensity 2023–2024).
Reporting Standard	GHG Protocol Corporate Accounting and Reporting Standard — Location-based method for Scope 2.
Baseline Period	Period 1: August 2021 – July 2022. Total: 6,240 kg CO ₂ e (Scope 1: 5,972 kg · Scope 2: 267 kg).
Latest Period	Period 4: August 2024 – July 2025. Total: 4,844 kg CO ₂ e (Scope 1: 4,541 kg · Scope 2: 303 kg).
Reduction to Date	22.4% reduction in total CO ₂ e emissions from baseline to Period 4.

Full emissions data, monthly actuals, and methodology details are documented in ADRM TEC's GHG Emissions Inventory Report, which is publicly available. [Insert URL upon publication.]

5. Integration into Business and Investment Decisions

ADRM TEC integrates net-zero planning into business and investment decisions as follows:

- Energy consumption and emissions performance are reviewed annually as part of operational planning, with a view to identifying opportunities to reduce Scope 1 (natural gas) and Scope 2 (electricity) energy use.
- Facility management decisions, including heating, cooling, and lighting, are evaluated in the context of their contribution to the organization's emissions profile.
- Procurement and vendor decisions consider energy efficiency and emissions implications where applicable.
- Participation in Government of Canada sustainability-related procurement frameworks is supported by maintaining verified GHG inventory data and publicly disclosed emissions performance.
- Formal net-zero reduction targets, once established, will be directly linked to capital and operational investment decisions to ensure alignment between financial planning and emissions reduction objectives.

6. Emissions Reduction Targets

ADRM TEC is committed to achieving net-zero greenhouse gas emissions by 2050, in alignment with Canada's Net-Zero Emissions Accountability Act and the Government of Canada's net-zero by 2050 commitment.

As an interim milestone, ADRM TEC targets a 25% reduction in total Scope 1 and Scope 2 CO₂e emissions by 2030, relative to the Period 1 baseline of 6,240 kg CO₂e (Aug 2021–Jul 2022). This target builds on the organization's demonstrated 22.4% reduction from baseline to Period 4 (Aug 2024–Jul 2025), and reflects a conservative and achievable pace of continued reduction given that major operational adjustments contributing to early gains have already been implemented.

Target development has been informed by:

- Four years of verified GHG inventory data (Periods 1–4).
- Analysis of year-over-year reduction trends, including the most recent period-to-period rate of reduction.
- Alignment with Government of Canada net-zero objectives and applicable federal sustainability frameworks.

Progress against this target will be reported annually and made publicly available.

7. Transparency and Disclosure

ADRM TEC is committed to public disclosure of its GHG emissions performance. The following documents are or will be made publicly available:

- This Climate and Net-Zero Commitment Statement.
- Annual GHG Emissions Inventory Report (Scope 1 and Scope 2), prepared in accordance with GHG Protocol.
- Net-zero targets (25% by 2030, net-zero by 2050) and annual progress updates.

8. Review and Updates

This statement will be reviewed and updated annually, or sooner if there are material changes to the organization's operations, emission sources, or applicable reporting standards. Updates will be approved by the Owner and Vice President.

Approved and adopted by:

Philippe Bisson

Owner and Vice President

ADRM Technology Consulting Group Corp.

April 13, 2026